

BOSS POLICY WINS

Description of Policy Win:

BOP members fought for the Complaint policy after we spoke to students and parents about their experiences with school police and security officers. We learned that before the passing of this policy, there was no process in place or way to file a complaint and hold personnel accountable.

Our [complaint policy](#) set in place a formal procedure for the public including students, parents/guardians, teachers, school staff and administrators to report an incident, complaint and/or comments pertaining to the quality of service and conduct of the Oakland School Police Department.

Year Win Achieved: 2012

Bill/Ordinance Number or Name: 12-1849 PUBLIC COMPLAINTS PROCESS AND COMPLAINTS REPORTS POLICY

If win was achieved as part of a coalition, list partners: Public Counsel

Description of Policy Win:

BOP members learned that in September of 2011, the District was awarded a little more than \$10.7M to fund 25 officers spread across 6 school sites over the period of three years. Through OUSD's participation in the COPS Grant program, we knew that Black youth would be targeted and most impacted despite the program's goal to prioritize student safety and serve as "mentors".

We set forth to work on and pass our [Memorandum of Understanding](#) (MOU)- a contract between Oakland Unified School District (OUSD) and the City of Oakland regarding Oakland Police Department (OPD) officers being assigned to certain district schools through a federally funded School Safety Officer Program under the COPS grant that was effective in 2012. Officers were assigned to work in and around some middle and high schools without any formal agreement between the District and City. The purpose of the MOU was to formally establish and define the relationship between the District and City, plus to monitor and limit the implementation the role officers would play in regards to interacting with students.

Year Win Achieved: 2014

Bill/Ordinance Number or Name: 14-1489 MEMORANDUM OF UNDERSTANDING-CITY OF OAKLAND-SCHOOL SAFETY OFFICERS ("COPS GRANT") PROGRAM

If win was achieved as part of a coalition, list partners: ACLU, Public Counsel

Description of Policy Win:

OUSD has not only contracted with Oakland City Police Department, but also invests in their own school police department-- OUSD is the only district in Alameda county who has their own police department. From our learnings about the lack of implementation and monitoring of their contract with OPD, our members knew we had to establish a policy that outlines the relationship the District would have with Oakland School Police Department (OSPD) and the interactions they would have with our students.

Shortly after our MOU was passed, our [Board Policy](#) passed which is a policy between Oakland Unified School District (OUSD) and Oakland School Police Department (OSPD) that works to monitor, track and reduce student contacts and arrests by law enforcement-- in efforts to reduce the reliance of police when it comes to disciplinary and/or minor offenses. This policy should also work parallel to the District's commitment to their Voluntary Resolution Plan which specifically includes reducing minority student contact with law enforcement. Through this policy, the chief of Police is also required to make bi-annual reports of disaggregated data related to police services including the number of calls for service and at what school sites, number of arrests, number of citations given out and number of complaints made.

Year Win Achieved: 2014

Bill/Ordinance Number or name: 14-0917 BP 5145.14 TRACKING AND REDUCING STUDENT CONTACTS WITH AND ARRESTS BY LAW ENFORCEMENT

If win was achieved as part of coalition, list partners: ACLU, Public Counsel

Description of Policy Win:

After learning of the rocketing high suspension and expulsion rates of Black students overall, and specifically Black boys, BOP members sought to research what was at the root. One of the issues to rise was the willful defiance policy.

To counter and disrupt this pipeline, our [Elimination of Willful Defiance](#) policy was one fought for in response to the disproportionate discipline for disruption/willful defiance Black students experience-- in conformance with state law which eliminated suspension and expulsions for students K-3rd grade. Effective July 1, 2016, this policy prohibits expulsion on the basis of disruption and willful defiance by extending it for all students, grades 4th-12th.

Year Win Achieved: 2015

Bill/Ordinance Number or name: 15-0777 RECOMMENDATION TO MODIFY BP 5144.1 ELIMINATE WILLFUL DEFIANCE AND DISRUPTION AS BASIS FOR EXPULSION IN GRADES 4-12

If win was achieved as part of coalition, list partners: Didn't see folks listed on this one?