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JUSTICE FUNDERS SEEKS AN INNOVATION MANAGER

About the Organization:

Justice Funders is a partner and guide for philanthropy in reimagining practices that advance a thriving and just world. Justice Funders is the national outgrowth of our local work tested and incubated in the Bay Area Justice Funders Network over the last seven years. Building on successful interventions to reimagine philanthropic practices, Justice Funders' work encompasses the Bay Area Justice Funders Network as well as leadership development, consulting and a lab for experimental philanthropy. Responding to the needs of both movements and the philanthropic sector, Justice Funders has undergone an organizational evolution to expand our programs to support individual, organizational, and field-wide transformation in philanthropy. We are guided by the [Just Transition principles](#) that build political and economic power to shift from an extractive economy to a regenerative economy. More information is available at: <http://www.justicefunders.org>.

About the Position:

The Innovation Manager position is new for the organization, and reflects a growth in the organization's collaborative work with both philanthropic and frontline partners. This position will support the Innovation Director in implementing experiments and campaigns that both resource and potentially transform social justice organizations and movements. Specifically, this position will build trusting relationships and coordinate meetings between philanthropic and frontline organizations to resource local base-building and regional power building. Additionally, this position will manage a national campaign supporting social justice organizations to engage in collaborative and transformative fundraising approaches that guide individual supporters along their political journeys. At Justice Funders, we think of political journeys as the progression, over time, of a person's understanding and use of their agency to actively intervene in the shape and direction of the world around them.

The Innovation Manager will join a staff team of 5 people based in the Bay Area and 2 people based on the East Coast. This position will report to the Innovation Director.

Job Responsibilities:

FACILITATE FUNDER-MOVEMENT COLLABORATION (80%)

- In partnership with regional power building alliances including Bay Rising and Lift-Up Contra Costa, identify, cultivate and align 501c3 and c4 philanthropic resources to support these alliances and the base-building groups in these alliances.
- In partnership with philanthropic staff and donors, support movement-identified priorities for strengthening local and regional power building infrastructure.
- Co-design and lead the implementation of a national campaign designed to support social justice organizations in adopting collaborative and transformative fundraising approaches that guide individual supporters along their political journeys.
- Provide technical assistance and training to funders and groups engaged in the national campaign, including the adoption of new technology.

ADMINISTRATIVE (10%)

- Manage collaborative meetings logistics (meeting scheduling, food orders, room reservations).
- Participate in Justice Funders staff meetings.

MOVEMENT ACCOUNTABILITY (5%)

- Build real and accountable relationships with leaders of both frontline and philanthropic organizations.

FIELD BUILDING (5%)

- Participate in philanthropic field events to amplify grassroots organizing and allied philanthropic efforts that advance equitable practices and facilitate a Just Transition toward a regenerative economy.
- Work in partnership with aligned funder formations (e.g. philanthropic affinity groups & networks).



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Salary & Benefits:

The Innovation Manager is 1 FTE, non-exempt position. Annual Gross wage is \$60,000 - \$70,000. Benefits include health, dental, vision and retirement; generous vacation time; up to 4 weeks of paid family & medical leave; 100% employer sponsored basic life, short-term and long-term disability insurance coverage; and paid professional development.

Skills, Qualifications, Experience:

We are seeking an individual who has a sharp social justice analysis and has applied that analysis in a professional setting. This position will require familiarity and experience working with Bay Area social justice movements. The most qualified candidates will have previous experience in resource development, as well as be an adept facilitator and comfortable delivering trainings. Experience in civic engagement and philanthropic organizing is preferred. The nature of this position will demand a high level of organization and attention to detail.

To Apply:

Please submit a cover letter which outlines your relevant experience and send with resume to: justicefunders@gmail.com by Friday, November 9th. Please put "Innovation Manager" in the subject line. Due to limited capacity, please no calls. Interviews will be scheduled on a rolling basis.

Justice Funders is a fiscally-sponsored project of the Movement Strategy Center (MSC). Justice Funders is an equal opportunity employer that does not discriminate on the basis of race, color, religion or belief, disability, gender, nationality, ethnicity, sex (including pregnancy, childbirth, or related medical conditions), gender identity or expression, sexual orientation, or any other status protected by law. People of color, working-class people, differently-abled people, and LGBTQ persons are strongly encouraged to apply.